



Aurum Institute for Health Research

Position: Professional Nurse Mentor

The Madwaleni HIV/ARV Programme is a Department of Health (DoH) programme supported by Aurum Institute for Health Research and the Donald Woods Foundation.

1. Key aspects of the position

Location:	Madwaleni Hospital & Primary Healthcare Clinics, Xhora
Programme:	Madwaleni HIV/ARV Programme
Position funding:	Aurum Institute for Health Research
Remuneration:	R250k – R270k p.a. (total cost to employer)
Job type:	1 year contract
Job reference:	DWFAH103
Application Status:	Advert closes: 20 th October 2008
Summary:	The Aurum Institute for Health Research is looking for a highly motivated Professional Nurse Mentor with a passion for developing and supporting nursing professionals faced with a rural, pioneering and ground-breaking HIV-Aids Programme.

2. Programme Background

- The Mbashe-Madwaleni HIV-Aids Treatment and Care Programme is a joint project between the Department of Health (DOH) and the Department of Social Development (DOSD) supported by the Aurum Institute for Health Research and the Donald Woods Foundation.
- As the programme is in development phase, partners such as Aurum Institute for Health Research are essential in attaining a level of capacity for the programme to reach an optimal level of effectiveness, quality and service.
- The programme is centred at the HIV Clinic at Madwaleni Hospital and covers Xhora, Soga, Melitafa, Mqhele, Bomvana, Nkanya and Hobeni clinics. The programme area also includes the communities around these eight clinics in the region between the Mbashe and Mncwasa Rivers, from around Elliotdale, down to the wild coast.

3. Essential Requirements:

- Qualified as a Professional Nurse
- Current registration as a professional nurse with the SANC
- Advanced certificate in clinical management of HIV/AIDS from Fort Hare University (or equivalent) is a minimum requirement
- A minimum of 4 years experience in HIV management of adult, paediatric and pregnant women in both hospital and primary healthcare settings
- STI, VCT and PMTCT training
- Proven experience in training and in-service mentoring of all levels of nurses, community health workers and peer educators
- Valid driver's license a pre-requisite as traveling to clinics will be essential.
- Computer literacy

4. Role and Responsibilities include:

- Providing daily in-service HIV clinical mentorship to professional nurses (and where applicable other levels of nursing staff) based at Madwaleni Hospital's HIV clinic and each of its feeder clinics.
- Developing the clinical HIV management skills of professional nurses at Madwaleni Hospital and its feeder clinics.
- Developing protocols and other useful tools with HIV clinician for use by professional nurses to assist and guide them in their management of HIV positive patients
- Assisting with the continued development of counselling skills of nursing staff, community health workers and peer educators at Madwaleni Hospital and each of its feeder clinics.
- Monitoring and evaluating the development of:
 - HIV management skills of professional nurses (and where applicable other levels of nursing staff)
 - Counselling skills of nursing staff, community health workers and peer educators
- Submitting monthly reports to the HIV clinician and HIV Programme Manager on each staff member's skills progression.
- Assisting the HIV Programme Manager with the building of sustainable HIV clinical nursing care services at Madwaleni and its feeder clinics.

5. How to Apply

- Candidates wishing to apply should submit a letter (one page max) and a CV either by email to careers@auruminstitute.org, or by fax to 086 647 6607, quoting reference DWFAH103.
- The closing date for applications to be received is 20th October 2008.
- NB: To save on administration costs, only candidates progressing to interview stage will be contacted.